

ALTON BOARD OF SELECTMEN
Minutes
March 15, 2021
(Approved - April 7, 2021)

Chairman R. Wentworth convened the meeting at 6:00 PM.

R. Wentworth announced the following:

Until Further Notice: To keep our members and staff safe, and to comply with RSA 91-A, the State of Emergency, and Governor's Orders, restrictions on public gatherings, The Town of Alton is moving from "in-person" meetings to "remote audio participation meetings". To remotely attend the meeting (audio only) visit our website: www.alton.nh.gov for telephone access and remote access instructions listed under News and Announcements on the home page or telephone the Selectmen's Office 603-875-2113 or 603-875-0229 between 8:00 AM to 4:30 PM for the Dial-in Code and Meeting ID for each Selectmen's Meeting.

R. Wentworth led the assembly in the Pledge of Allegiance to the Flag and a Moment of Silence. The following staff members were present:

Reuben Wentworth, Chairman
Virgil MacDonald, Vice Chairman
Philip V. Wittmann, Selectman
Paul LaRochelle, Selectman
Bob Holt, Selectman
Elizabeth Dionne, Town Administrator
Laura Parker, Finance Manager

Agenda Approval

V. MacDonald made a motion to approve the agenda as submitted and P. LaRochelle seconded. Roll call vote:

B. Holt, yes	P. LaRochelle, yes	P. Wittmann, yes
V. MacDonald, yes	R. Wentworth, yes	

Emergency Management Update by R. Heath

R. Heath, Emergency Management Director informed the Board that the EM Team is continuing to hold their weekly ZOOM meetings. The numbers are improving both on a State and local level. Alton currently has seven (7) cases all while we continue to slowly improve. Things are changing and are moving from mandates to recommendations. Alton is taking a slower approach to opening things back up. Currently only 21% of the State have been vaccinated with the first dose of the vaccine with only 10% who have received their second dose. Things will be changing on a faster approach at the State level than Alton will. New outdoor recreational signs have been ordered to replace weather damaged signs. Travel restrictions are still recommended. The summer water being turned appears to be on schedule; although a definitive date has not been discussed. A question on the opening of the public restrooms on April 1st was posed; this will be discussed at Wednesday's EMT meeting. This would be the preference opposed to porta-potties. Suggested was the East Side restrooms could wait until the beach is open but the Board would like to see the West Side open first. Another suggestion was for opening all of the trash containers in the Bay. These concerns will be brought to the EM Team for discussion. R. Heath will be working on getting the permanent signage for the crosswalks now that the Warrant Article passed.

Reorganization of the Board

This will be postponed until after the recount on Wednesday, March 24th at 6:00 PM.

Announcements

- Town road weight limits are in effect until further notice. Contact the Highway Department with any questions.
- 2021 Dog Licenses are available in the Town Clerk's Office and are due no later than April 30th. A rabies clinic is scheduled for dogs and cats at the Alton Central Fire Station, 65 Frank C. Gilman Highway (Route

140) on April 10th from 2:30 PM to 4:00 PM. The cost per shot is \$20.00 and microchipping is \$40.00. Dog licenses are available at the clinic for Alton residents only.

Submission of Public Comments - Questions - Concerns

None

Town Administrator Report by L. Dionne

Default Budget

The Board was informed that a legal opinion on the Default Budget will be ready for the next meeting. It was requested that the Board meet for a Non-Meeting with Legal Counsel at 5:30 PM before the Regular Meeting. It was the consensus of the Board by agreement.

Atlantic Broadband

Notes were given to the Board from a telephone conversation that took place with Attorney Miller. If the Board would like, she is willing to meet with them to explain the Franchise and to give consideration of joining the consortium. There is no exact value she would explain the process. Currently there is another Attorney in her firm that has a client that has something going on with the Planning or Zoning Board; if the consortium is joined in Gilford she would have the Board approve and sign a Waiver of Interest which would allow her to represent Alton and the other Attorney to represent their private client.

Public Hearing - 6:20 PM

Bradford Jones - High Point Road Acceptance

R. Wentworth informed the Board that all departments and the Town Attorney had acknowledged and agreed to the acceptance of the road.

R. Wentworth made a motion to recess as the Board of Selectmen and open the Public Hearing on the High Point Drive, Road Acceptance and P. Wittman seconded. Roll call vote:

B. Holt, yes	P. LaRochelle, yes	P. Wittmann, yes
V. MacDonald, yes	R. Wentworth, yes	

The floor was opened for Public Comment.

Brad Jones remotely joined the meeting and gave an overview of the road explaining the reasons why it should be accepted as a Town Road. In 2007, the road was approved by the Planning Board. The road is 2100 feet in length with a cul-de-sac at the end with a turn around. The majority of the storm water flows through drainage swales into several catch basins then ends up into a large detention pond. All necessary steps were taken to provide a quality road. Stabilization fabric and under drains were placed along the road with an extra quarter inch of pavement added. A 20,000 gallon cistern was placed and has been used by the Fire Department. There is a Homeowners Association has been formed with nine (9) residents with homes which is providing roughly \$63,000 in taxes per year to the Town. Currently the mailboxes are on Alton Mountain Road; residents would like to place them in front of each of their homes for safety purposes. The road was approved for final acceptance by the Planning Board on January 27, 2020. The request is to accept High Point as a Town Road.

There was no further Public input.

P. LaRochelle made a motion to close the Public Input portion of the Public Hearing for the acceptance of High Point Drive and B. Holt seconded. Roll call vote:

B. Holt, yes	P. LaRochelle, yes	P. Wittmann, yes
V. MacDonald, yes	R. Wentworth, yes	

Further Discussion: R. Wentworth noted that there is a need for accepting the road which was proved by testimony given. He feels that the Town should not have to do any maintenance on the road for at least a year. He visited that area and voiced concern that there were several large cracks (3 or 4) across the whole width of the road that

should be sealed before the Town takes the road over. He feels the Town should not take it over until at least May 1st as it would not be fair to the Highway Department if there is more winter weather with the potential that they would not be familiar with the road. This would allow them to familiarize themselves over the summer. B. Jones noted he did do repairs to these cracks previously and would be willing to have a company come out to rout them out and seal them correctly. P. LaRochelle further questioned the mailbox repositioning; feeling that this would be another good reason to wait on the acceptance until this work was done. B. Holt questioned waiting on the approval or moving forward with conditions (crack sealing and mailboxes). At this time, K. Roberts remotely joined the meeting suggesting that they accept the road with the conditions and setting a date for the work to be done. L. Dionne requested that B. Jones inform her once the work is completed in order to inform the Board; B. Jones agreed and will send the completion in writing.

V. MacDonald made a motion to accept High Point Drive as a Town Road on May 17th with the conditions that the crack sealing be completed and the mailboxes be set in place and P. Wittmann seconded.

Further Discussion: P. LaRochelle questioned the Warranty Deed and Mortgage Holders sign off, this was reviewed and in place by the Town Attorney.

The motion on the table was called. Roll call vote:

B. Holt, yes	P. LaRochelle, yes	P. Wittmann, yes
V. MacDonald, yes	R. Wentworth, yes	

Appointments

None

New Business

1. Public Auction Discussion

L. Dionne informed the Board that this was more for a question and answer period. Previously the Board wanted this to be an indoor event. It was brought to the Boards attention that the Auctioneer does have a facility of their own however it is in Epping; they don't recommend this. Currently there are only four (4) properties, this could decrease. L. Dionne suggested to hold the Auction at an outdoor facility recommending Jones Field. Concerns were mentioned in regards to this suggestion for handicap accessibility. R. Wentworth suggested the High School or the Central School. V. MacDonald suggested the parking area near the Bandstand, others felt it would be too congested others felt the High School would be best. L. Dionne will reach out to the school. L. Dionne informed the Board that the Auctioneer was available for the discussion. R. Wentworth thought it would be a good idea with all members agreeing they should wait for the possibility of having more properties; this will be reviewed again in September. There were no questions for Mr. St. Jean, Auctioneer. Both Jay and Jim St. Jean added some comments informing the Board that they have performed many auctions during the pandemic without issue. They cautioned that the real estate market is currently as good as it is going to be; you can wait and you will average roughly 4 to 5 people per property and feels the time is right. The consensus of the Board is to wait until September.

2. Fire Department - Fire Boat, Bid Results and Recommendation

A recommendation was provided to the Board which came in higher than expected; approximately \$49,000 more than previously believed. CIP called for \$350,000 but they thought \$300,000 would be sufficient which is why \$150,000 was put aside from Unassigned Fund Balance with the other \$150,000 from the Revolving Fund. The specifications looked really good. The Chief would like to move forward with Eastern Boats, Milton, NH. At this time, J. Beaudoin, Fire Chief remotely joined the meeting along with P. O'Brien, Captain. R. Wentworth asked about the 8K cost of the radios. P. O'Brien received clarification that there would be no additional costs for radios. A breakout was provided to the Board for simplification. The department is not looking for the best of the best but are looking for a boat that would adequately serve the residents and taxpayers of the Town and the Islands for the next twenty (20) years. The same capabilities are available as we have today and are available with this vessel. Statistical data was provided to the Board and briefly touched upon. R. Wentworth highlighted that \$150,000 will be coming from the Unassigned Fund Balance (voted on at Town Meeting) noted this was placed into the Capital Reserve Fund, \$174,675 from the Ambulance Revolving Fund and \$24,675 from the Capital Reserve Fund. This boat would be substantially tighter from the current boat for the docking space; the potential would be

to move the Police Boat and Fire Boat from one side to the other side of the dock. The weight capacity was questioned; it would be a custom built boat and is dependent on the final build and are assured it will meet the needed 3,000 lb. carrying capacity, the size thrusters was unknown without having the specs, the joystick helm system was requested to be explained; clarified. The build time will be approximately a year out or summer 2022 to be in service. The current boat will be functional with repairs to the fiberglass to get it through this year. The delivery date is not set but would be a 300 day delivery date and is a fairly reliable number and would be from the start of when this is approved. The size of the motors is very common. There was no specification on a penalty if not delivered within the build timeframe but could be requested if the Board would prefer. The old boat could potentially be sent out for auction or possibly it could be traded in with Eastern however it will have another year's use so this was not entertained due to that issue. At face value they felt it would have a net value of \$20,000.

B. Holt made a motion to table the request and bring back at the next meeting.

Further discussion: Winter storage questions were posed and explained; liquid filled gauges are filled with glycol/antifreeze.

At this time, the motion on the table was seconded by V. MacDonald.

Further Discussion: B. Holt has reservations on this topic and is torn between the price and keeping the old boat. He understands that this is a specialized boat but is hesitant due to the costs involved. Part of his personal opinion is due to the amount of time it is used. P. Wittmann felt holding off another week would be good. P. LaRochelle agreed. He voiced concerns of where the boat is kept voicing it might be beneficial to have the boat in West Alton for a quicker response time and might make a difference as to the needs and what type of boat would be necessary and feels that it does need more thought. P. O'Brien commented that years ago Minge Cove Marina offered a spot for the boat and it was stored there for a period of time. Various reasons were brought to the Board's attention regarding storage in West Alton opposed to the Bay. Response time from the Bay is actually faster with less obstacles and less traffic to contend with; enemies were created with a very large No Wake Zone in Minge Cove. In addition, during certain times of the year there is extremely low clearance there. R. Heath added that the amount of people at the Minge Cove Marina and the fact there is no place for the emergency vehicles and responders. There was also an issue with vandalism; the Town Docks are patrolled on a regular basis and are monitored. Costs to rebuild the current boat was touched upon.

The motion on the table was called. Roll call vote:

B. Holt, yes	P. LaRochelle, yes	P. Wittmann, yes
V. MacDonald, yes	R. Wentworth, yes	

Old Business

1. Fire Department - Sale of Ladder Truck - Muncibid Results

A request to sell the old Ladder Truck as previously approved was presented to the Board. Questions as to the bidding process was unfamiliar and explained by P. O'Brien, Capt. because there were three (3) bidders that bid the same amount of \$3,100. The Board was informed that this bid was actually posted for 28 days but doesn't go live until the last 14 days. Most people wait until the last day, last 8 hours or the last seconds to do their bidding and has been the past experiences of the last three (3) items that have been sold through Muncibid. Again, the bid process for online auctions was explained. Muncibid is the one that chooses the high bidder according to their process. L. Dionne offered to write a letter to the company on their bid process. P. O'Brien added that Muncibid has already taken their 9% buyer fee; this goes against Muncibid and not Alton.

B. Holt made a motion to accept the recommendation to sell the Ladder Truck for \$3,100 to Robert Moholland as presented and V. MacDonald seconded. Roll Call vote:

B. Holt, yes	P. LaRochelle, yes	P. Wittmann, yes
V. MacDonald, yes	R. Wentworth, yes	

2. Fire Department - Central Station Bay Floor Repair

An estimate was provided to the Board for the repair to the Central Fire Station. J. Beaudoin, Fire Chief informed the Board that this was put out to bid a while ago and received nothing by the deadline. The person who submitted this estimate came into the station, saw the floor, mentioned he was a concrete guy, he was given the specifications and in turn provided the quote. This company is from Gilmanton. The original bid was sent out to approximately 10 companies and was advertised in September in the newspaper. R. Wentworth feels this should be sent out to bid again. P. LaRochelle feels it is a reasonable price. It was the consensus of the Board to put this back out to bid again for thirty (30) days. This quote should be resubmitted unless he will give you authorization to hold his price or he should turn it back in by the deadline.

3. Bay Hill Road Signage Discussion

Both P. LaRochelle and B. Holt had a conversation with the Town Administrator this week. The floor was turned over to them. P. LaRochelle would like to make a new motion, if allowed.

P. LaRochelle made a motion to put the 6-Ton Weight Limit sign back up.

Further Discussion within the motion: R. Wentworth asked if he would be rescinding his motion from last week; no, he does not want to make any more confusion. The motion from last week was to put a sign that said No Thru Trucking, we agreed on that; that motion stands. He just wants to make sure that with the other signs that were asked to be taken down, they were all taken down and was to his surprise because that was not the way it was put out there; if you look at the minutes it is not quite correct but..... To make it really simple just put the 6-Ton Limit signs back on, keep the motion for the No Thru Traffic along with the 6-Ton Limit that corrects it so that cars and trucks can go through, just anything over 6-Ton, No Thru Truck Traffic. This is what the motion was last week, No Thru Truck Traffic, no, No Thru Trucking that stands. He would like to leave that alone and his new motion would be to put the 6-Ton limit signs and permanent signs back up, this would be his motion and B. Holt seconded.

R. Wentworth repeated the motion. P. LaRochelle made a motion to put the 6-Ton Road Limit signs back on Bay Hill Road and seconded by B. Holt.

Further Discussion: V. MacDonald stated it should have a 6-Ton limit on it now. There is a temporary one now but will be gone in roughly three (3) weeks. The Police Chief was consulted on the RSA for No Thru Trucking and asked what the weight limit starts with. His response was No Thru Trucking is any commercial truck by definition. R. Wentworth asked what defines a commercial vehicle, writing/lettering/phone numbers and advertising on a truck. He continued asking why does DOT stop these trucks. R. Heath responded it is probably because it is a combination plate. He then asked that R. Heath find out for him and if a Town cannot enforce a commercial truck from going up there which is a contractor carrying a trailer that is over the weight limit at 6-Ton or you have a truck such as a Granite State Van who slid off the road which is a commercial vehicle too; this would be why he talks about it being No Commercial vehicles because this would defeat the purpose of what is trying to be done. P. LaRochelle feels it would curb trucks from coming through. The other concern was the enforcement along with speed. There have been 18 wheel trucks coming through due to GPS directing them that way with difficulty with line of sight to the right. Repairs and deliveries can still continue because they are stopping at a residence. R. Wentworth asked if this would stop the need for a Public Hearing by placing the 6-Ton Limit sign back up; there was a sign previously. R. Heath stated that there previously was a Public Hearing that removed all permanent limits and has been taken out of the Ordinance. The other thing is it is duplicative to put a 6-Ton Load Limit and No Thru Trucking signs; they are both the same. With No Thru Trucking, there is no weight limit, it means absolutely No Thru Trucking unless they have a permitted delivery or something to that nature for a residence. All you would need is the No Thru Trucking sign. The 6-Ton Weight Limit is different from the temporary signs and are enforceable because the temporary sign under the Town Ordinance is covered in a different section of the Ordinance and a different authority with the Highway Manager. B. Holt feels that the idea of the No Thru Trucking and the 6-Ton Limit and questioned what is a truck with a 6-Ton limit then suggested that the sign should show, No Thru Trucking - 6-Ton Trucks. The whole purpose of trying to put this back that was there before and was possibly the only sign that people paid attention to once and a while, unfortunately it was not enforceable, it was just forgotten to be taken down after the Public Hearing in 2016 when the weight limits were lifted. R. Heath noted a commercial vehicle is anything over 26,000 lbs.; there are different stipulations and ratings. He will get back to L. Dionne with the information on the specific scenario for No Thru Trucking and the 6-Ton Combo to find out if that is necessary or not. B. Holt and P. LaRochelle agreed, the point is that that we want to simplify this issue. There was confusion for all involved from everyone, from the minutes, to the Road Agent to the Board. There were signs on the left and nobody knew who put them there. He wanted signs removed but not until there were new signs to replace them

with. Now all of the signs were taken down with only two (2) signs for 25MPH speed limit. At the time, he felt it was important to leave the 20% sign and leave everything else. Again, the motion is to have just the No Thru Trucking sign and add the 6-Ton Limit Sign, if you (R. Heath) wants to research this to see if it makes sense to put the two (2) together please do and P. LaRochelle stated he will rescind his motion and wait until the next time the Board meets. R. Wentworth feels that they need to wait and do everything together and schedule a Public Hearing if it is necessary. R. Heath stated it would be better if all of the signage, if combined was on the same pole such as a No Thru Trucking with a 6-Ton Weight Limit sign just below it on the same side and same pole and a speed limit sign. With signage on both sides of the road it makes it very confusing. P. LaRochelle was going to make a second motion that can also wait until next week which would be the temporary sign that would be from October 30th to April 15th - Do Not Use During Inclement Weather. It was R. Heath's understanding that it would be temporary as far as timeframe but would be a permanent/year round mounted sign; that is correct. This would be multi-purposed in order to control all issues discussed such as traffic, speed, usage up and down the road and winter usage and hopefully conditioning people to not use Bay Hill during inclement weather.

P. LaRochelle withdrew his previous motion and will wait until next week.

4. Amended Drug and Alcohol Policy

L. Parker, Finance Manager amended the policy to add the medical card requirement. It was noted that this will also be added to the Personnel Policy. R. Wentworth asked if there would be someone sent for training for this issue. L. Dionne stated that all supervisors of all levels will be trained.

B. Holt made a motion to approve the Drug and Alcohol Policy as amended and P. Wittmann seconded. Roll call vote:

B. Holt, yes	P. LaRochelle, yes	P. Wittmann, yes
V. MacDonald, yes	R. Wentworth, yes	

Selectmen Reports

B. Holt asked if there was a Town Employee's Safety Committee. R. Wentworth responded yes. L. Dionne informed it is a Joint Loss Management Committee; the Chairman is J. Beaudoin and L. Parker is on the committee and it follows the standards of DOL safety protocols for an equal amount of supervisors versus Employees. L. Dionne was unaware of how many members were on the committee. B. Holt further questioned if it was an active committee; L. Dionne stated yes.

P. LaRochelle had nothing to report.

P. Wittmann had nothing to report

V. MacDonald had nothing to report.

R. Wentworth spoke in reference to the recent accident at the Solid Waste Center and immediately asked that an investigation be done as to why this happened; he was told that there would not be an investigation. It was unfortunate that the accident happened and unfortunate he was not on the clock when it happened. He was in his own personal vehicle and was not signed into work yet. He feels that there should be an investigation to see if the Town could have done something better and again feels that there should be some sort of investigation that takes place, pictures taken, etc. with facts brought back. L. Dionne informed the Board that under State Law the Joint Loss Management Committee (JLMC) does review all on duty injuries; the current committee is doing this. In addition, the Fire Chief will be contacted and informed of this suggestion of taking it a step further to do an actual investigation or a review and possibly do something so that something like this does not happen again. B. Holt asked if this person was not a Town Employee what would happen and does the Board feel that this should be investigated too; the answer was yes and agreed with. Mentioned was to possibly change the way this area is and how it is accessed to protect the Town. L. Dionne will speak with the J. Beaudoin then the Board can meet with him at a later date. B. Holt feels that this will be investigated by the insurance companies. P. LaRochelle supports investigating and asked if any Selectmen could be on the JLMC; L. Dionne informed that they are not allowed per RSA.

Town Administrator Report

Atlantic Broadband

Continuing with this subject from earlier. L. Dionne asked if the Board wanted the Attorney to address the Board at the next meeting. The biggest questions are the costs, hourly rate and time involved. The Board agreed to have her attend the next meeting.

Approval of Minutes

March 1, 2021 - Regular

P. Wittmann made a motion to approve the minutes of the Regular Meeting, March 1, 2021 as presented and B. Holt seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, abstain R. Wentworth, yes

March 1, 2021 - Non Public

B. Holt made a motion to approve the minutes of the Non-Public Meeting, March 1, 2021 as presented divulging #2 and P. LaRochelle seconded. Roll call vote:

Roll call began but not completed.

V. MacDonald, abstain P. LaRochelle, yes P. Wittmann, yes

Further Discussion: B. Holt questioned #2 and began reading. He was informed that this cannot be spoken about until the vote to release is completed.

Roll call vote continued:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, abstain R. Wentworth, yes

Consent Agenda Approval

R. Wentworth informed the Board that last week item #2 was postponed until after the Town vote which resulted in a fully approved Operating Budget.

P. LaRochelle made a motion to approve the consent agenda as presented March 15, 2021 and P. Wittmann seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

1. Assessing Department:

Timber Taxes

Boy Scouts of America; Places Mill Road; Map 10 Lot 1; \$25.18
Bruce Todd; Old Wolfboro Road; Map 12 Lot 44; \$297.11

Solar Energy Exemption

Donald Fields; 669 Stockbridge Corner Road; Map 6 Lot 28-12; \$11,789

2. COLA increases retroactive to 1-1-2021:

Administration

Stacy Bailey, Secretary, \$17.28/hr to \$17.56/hr.
Mary Jarvis, Executive Secretary, \$24.07/hr to \$24.46/hr.

Mary Jarvis, Welfare Director stipend, \$2,406.03 to \$2,444.53
Stacy Bailey, Deputy Welfare Officer Stipend, \$849.18 to \$862.77.

Assessing

Laura Zuzgo, Secretary, \$17.96/hr to \$18.25/hr.
Donald Jutton, Assessor, \$68,020.00 to \$69,108.32

Building

John Dever, Building Inspector/Health Officer \$64,953.42 to \$65,992.68

Cemetery

Joanne Legere, Secretary, \$3,293.16 to \$3,345.85
Kellie Troendle, Department Head, \$3,293.16 to \$3,345.85
James Andersen, Sexton, \$16.36/hr to \$16.63/hr.

Finance

Laura Parker, Finance/HR Manager, \$63,800.00 to \$64,820.80
Joanne Legere, Deputy Finance/HR Officer, \$20.85/hr to \$21.29/hr.

Fire

James Beaudoin, Chief, \$82,893.56 to \$84,219.86

Grounds & Maintenance

James Andersen, Maintenance Laborer, \$15.50/hr to \$16.75/hr.
Gabrielle O'Toole, Custodian, \$15.59/hr to \$15.84/hr.
Andrew Jackson, Maintenance Laborer, \$16.29/hr to \$16.55/hr.
Bryan Berry, Maintenance Laborer, \$17.58/hr to \$17.87/hr.

Highway

Ken Roberts, Manager, \$91,920.00 to \$93,390.72
Matthew Troiano, Foreman/Excavator Operator, \$30.71/hr to \$31.21/hr.
Melbourne Lawrence, Truck Driver, \$18.79/hr to \$19.09/hr.
Matthew Peetz, Assistance Mechanic, \$19.25/hr to \$19.56/hr.
Jack Housel, Heavy Equipment Operator, \$24.25/hr to \$24.64/hr.
John Vatalaro, Truck Driver, \$18.40/hr to \$18.70/hr.
Warren Dahl, Lead Mechanic, \$25.75/hr to \$26.17/hr.
Aaron Lowell, Truck Driver, \$19.79/hr to \$20.11/hr.
Terry Place, Heavy Equipment Operator, \$22.72/hr to \$23.09/hr.
Robert Klingsensmith, Truck Driver, \$18.79/hr to \$19.09/hr.
Joshua Smart, Light Equipment Operator, \$20.63/hr to \$20.96/hr.

IT

Joshua Monaco, Director, \$67,430.00 to \$68,508.88

Parks & Recreation

Kellie Troendle, Director, \$62,713.65 to \$63,717.07

Planning

Jessica Call, Town Planner, \$68,647.00 to \$69,745.36
Amelia Cate, Secretary, \$16.04/hr to \$16.30/hr.
Jennifer Riel/Secretary (parttime), \$17.08/hr to \$17.36/hr.

Police

Ryan Heath, Chief, \$103,007.61 to \$104,655.74
Nathan Ayotte, Patrolman, \$19.81/hr to \$20.13/hr.
James Azzara, Patrolman, \$19.81/hr to \$20.13/hr.
Jamey Balint, Patrolman, \$27.14/hr to \$27.58/hr.
Michael Beauchamp, Patrolman, \$29.96/hr to \$30.44/hr.
Jamison Fellows, Patrolman, \$29.08/hr to \$29.55/hr.
Marie Frost, Dispatcher, \$19.97/hr to \$20.29/hr.

Tyler Glidden, Corporal, \$34.43/hr to \$34.98/hr.
 Tina Hashem, Senior Dispatcher, \$22.91/hr to \$23.28/hr.
 Andrew Hudak, Patrolman, \$24.75/hr to \$25.15/hr.
 Phillip Hunter, Corporal, \$33.41/hr. to \$33.95/hr.
 Christian Johnson, Canine Trainer/Handler, \$35.38/hr to \$35.95/hr.
 David Jones, Patrolman, \$22.73/hr to \$23.10/hr.
 Todd MacDougall, Lieutenant, \$40.62/hr to \$41.27/hr.
 Adam Painchaud, Detective, \$31.27/hr to \$31.77/hr.
 Sean Sullivan, Patrolman, \$26.84/hr to \$27.27/hr.
 Billy Tolios, Sergeant, \$35.35/hr to \$35.92/hr.
 Jason Tremblay, Patrolman, \$32.13/hr to \$32.65/hr.
 Greg Lavallee, Patrolman, \$21.44/hr to \$21.79/hr.

Solid Waste

Scott Simonds, Director, \$61,593.76 to \$62,579.26
 Robert Porro, Gate Attendant, \$13.68/hr to \$13.90/hr.
 Randi House, Facility Attendant II, \$15.58/hr to \$15.83/hr.
 Paul Levesque, Facility Attendant II, \$14.66/hr to \$14.90/hr.

Town Clerk/Tax Collector

Lisa Noyes, Town Clerk/Tax Collector, \$66,628.44 to \$67,694.50
 Jennifer Collins, Deputy, \$20.44/hr to \$20.77/hr.
 Melissa Ingham, Secretary, \$17.64/hr to \$17.93/hr.

Water

Thomas Decowski, Water Operator I, \$19.73/hr to \$20.05/hr.
 Penny Williams, Administrative Clerk, \$18.20/hr to \$18.50/hr.
 Dominic Viscariello, Water Operator I, \$17.87/hr to \$18.16/hr.
 Courtney Mitchell, Superintendent, \$79,179.98 to \$80,446.86.

3. Heidke Caregiver:

Carol A. Diveny, conditional offer change to non-conditional offer, effective 3/16/21.
 (She passed all background checks)

Discretionary Action on Requests for Appointments (No discussion, majority vote required to allow/not allow appointment)

None

Non-Public Session

R. Wentworth moved at 7:51pm to enter into nonpublic under RSA 91-A:3,II,a,b. V. MacDonald seconded. Roll call vote:

P. Wittmann - yes	V. MacDonald - yes	P. LaRochelle - yes
R. Wentworth - yes	R. Holt - yes	<u>Roll call vote carried unanimously</u>

P. LaRochelle moved at 8:33pm to exit nonpublic session. R. Holt seconded. Roll call vote:

P. Wittmann - yes	V. MacDonald - yes	P. LaRochelle - yes
R. Wentworth - yes	R. Holt - yes	<u>Roll call vote carried unanimously</u>

R. Wentworth moved to “not divulge” item #1 because divulgence of the information likely would render the proposed action of the board ineffective and to release #2. V. MacDonald seconded. Roll call vote:

P. Wittmann - yes	V. MacDonald - yes	P. LaRochelle - yes
R. Wentworth - yes	R. Holt - yes	<u>Roll call vote carried unanimously</u>

R. Wentworth informed the listeners that at the Public Meeting next week the Board will be honoring a man that has served the Town for 23-24+ years; K. Roberts, Highway Manager. Most people might remember him as the first Foreman for the Town serving under Mr. Drew. Upon his retirement, K. Roberts took over as the Highway Agent. The Town changed the position from an elected position to an appointed position. K. Roberts has served this Town diligently over the years he has been here. For anyone listening tonight, R. Wentworth asked that you tell your friends and neighbors and invited everyone to join in the ZOOM Session next week to honor K. Roberts.

Adjournment

V. MacDonald moved at 8:36pm to adjourn. P. Wittmann seconded. Motion carried.

Respectfully submitted,

Mary K. Jarvis

Mary K. Jarvis
Recording Secretary

