

ALTON BOARD OF SELECTMEN
Minutes
April 6, 2020
Approved – April 20, 2020

Chairman R. Wentworth convened the meeting at 6:00 PM and polled the Board and staff members. The following members and staff were present:

Reuben Wentworth, Chairman
Virgil MacDonald, Vice Chairman
Philip V. Wittmann, Selectman
Paul LaRochelle, Selectman
Bob Holt, Selectman
Elizabeth Dionne, Town Administrator
Ryan Heath, Police Chief and Emergency Management Director
Joshua Monaco, IT Director

Chief R. Heath led the assembly in the Pledge of Allegiance to the Flag and a Moment of Silence.

Agenda Approval

V. MacDonald made a motion to approve the agenda as submitted and B. Holt seconded with all in favor of the motion.

Emergency Management Update by Ryan Heath, Emergency Management Director

R. Heath introduced himself as the Police Chief and Emergency Management Director. He gave an overview of the emergency team who have been meeting discussing the COVID-19 situation and events that have been transpiring within the Town to keep residents informed and safe within. He reassured the public that all concerns are being addressed and encouraged the public to call or email the Town Offices for any needs or concerns. Social distancing was stressed. Three (3) reliable options for current information and updates were noted:

1. CDC Website - Corona Virus updates
2. Local - NH DHHS Website
3. NH Hotline dial "211"

R. Wentworth announced:

1. Until Further Notice to keep our members and staff safe, and to comply with restrictions on public gatherings, the Town of Alton is moving from "in-person" meetings to "remote audio participation meetings". To remotely attend the meeting (audio only) visit our website: www.alton.nh.gov for telephone access and remote access instructions listed under News and Announcements on the home page or telephone the Town Hall at 875-2161.

Public Input I & II and Public Participation Policy Discussion

2. Public Input I and II and the Public Participation Policy discussion need to be amended and suggested that anyone listening from home email the Board or send a letter to Town Hall (mailed or dropped) with concerns, comments or questions. It will be read at the next meeting into the record and will be back with a response. Patience was requested from the Public. All parties were thanked.

B. Holt made a motion to temporarily suspend the Public Participation Policy until further notice due to the State of Emergency and Federally declared Pandemic and P. LaRochelle seconded. Roll call vote:

B. Holt, yes	P. LaRochelle, yes	P. Wittmann, yes
V. MacDonald, yes	R. Wentworth, yes	

Reorganization of the Board

	2019	2020
Board of Selectmen, Chairman	Reuben Wentworth	Reuben Wentworth
Board of Selectmen, Vice Chairman	Virgil MacDonald	Virgil MacDonald
Budget Committee (Must vote the wishes of the Selectmen)	Reuben Wentworth Paul LaRochelle, Alternate	Reuben Wentworth Bob Holt, Alternate
Capital Improvement Program (CIP)	Virgil MacDonald	Virgil MacDonald
Community Recreation Facility Committee	N/A	BOS Dissolved Committee
Conservation Commission	Virgil MacDonald	Virgil MacDonald
Cyanobacteria Mitigation Steering Committee (CMSC)	Cydney Shapleigh Reuben Wentworth, Alternate	Reuben Wentworth Paul LaRochelle, Alternate
Household Hazardous Waste (HHW)	Cydney Shapleigh	Bob Holt
Milfoil Committee	Reuben Wentworth	Bob Holt
Old Home Week Committee	Phil Wittmann	Phil Wittmann
Parks & Recreation Commission	Phil Wittmann	Phil Wittmann
Planning Board	Virgil MacDonald Phil Wittmann, Alternate	Virgil MacDonald Phil Wittmann, Alternate
Water Bandstand Committee	Paul LaRochelle	Paul LaRochelle
Zoning & Ordinance Committee (ZAC)	Phil Wittmann Paul LaRochelle, Alternate	Paul LaRochelle Phil Wittmann, Alternate
Zoning Board of Adjustment (ZBA)	Paul LaRochelle	Paul LaRochelle

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V. MacDonald made a motion to approve as accepted by members (listed above) the Board Reorganization and P. LaRochelle seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

Announcements

- Town road 6-Ton weight limits are changing on a daily basis. Contact the Highway Department for further information.
- The rabies clinic that was scheduled for April 18th has been cancelled. 2020 Dog Licenses are due April 30th. Contact the Clerk's Office for further instructions.

Appointments:

None

New Business:

1. Assessing Department - Whitney Consulting Contract

D. Derrick, Town Assessor joined the meeting by phone to discuss the contract with Whitney Consulting Agency which will be replacing the previous contractor. It is a partnership of three (3) Steve Hamilton is the head of the consultant group use to be the Department Manager of property appraisal for DRA. The contract was provided, approved by J. Sessler and the DRA. It is believed that they carry ID's, they will have a letter from the Assessing Department, it is unknown if their vehicle is marked and they can be confirmed by the Police Department. Revaluation issues and concerns were discussed. This contract is necessary for building permits and sales of homes.

R. Wentworth made a motion to approve the Professional Services Engagement Contract with Whitney Consulting Group, LLC as submitted allowing L. Dionne, TA to sign on behalf of the Board and V. MacDonald seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

2. Water Department - Request for Purchase, VFD Controller for Levey Park Well

C. Mitchell, Water Superintendent joined the meeting by phone to discuss the purchase of a VFD Controller for Levey Park Well. Due to all of the leaks repaired the past year the air in the column for Levey Park has no escape route. Many calls have been received about air in water lines and has been traced back to distribution system at Levey Park by process of elimination. Monies would need to be taken from the Capital Reserve Account. The cost is \$13,978.09 no other vendors were contacted. There was no breakdown of costs with labor and materials. The pros and cons of installing the item were discussed. It was stressed that in the future breakouts of costs, additional quotes etc. were suggested.

V. MacDonald made a motion to allow the Alton Water Works Department to purchase the VFD Controller for the Levey Park Well from Premier Pump for \$13,978.09 and B. Holt seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

3. Conservation Commission - ARM Fund Application

Gene Young, Chairman Conservation Commission joined the meeting by phone to discuss the ARM Fund Application. The purpose is for the Board to allow the Conservation Commission to apply for the grant which needs to be

submitted by the end of May. The plan is to purchase Map 5 Lot 36A which abuts Coffin Brook and hold a conservation easement on the property.

R. Wentworth made a motion to allow the Conservation Commission to hire and write a grant for the land Map 5 Lot 36A funds to be taken from the line item, Contracted Services and P. LaRochelle seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

4. Fire Department - Grant Application

J. Beaudoin, Fire Chief joined the meeting by phone to discuss a grant application from Homeland Security for the purchase of equipment for EMS in the warm zone. This is equipment to perform lifesaving procedures while an active incident is still in progress. The grant is actually from 2018, would be 100% refundable and has been already approved.

R. Wentworth made a motion to accept the grant from Homeland Security and allow the Town Administrator to sign on the Board's behalf and V. MacDonald seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

R. Wentworth made a motion to allow the Fire Chief to spend \$5,922 from the ambulance revolving fund to make the purchase of the equipment reimbursing the Ambulance Revolving Fund which will be refunded 100% by the grant and V. MacDonald seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

5. Appointments - Boards - Committees - Commissions

Community Recreational Facility Committee

Everett Clark	(Incumbent) 1 year term
Beverly DeMille	(Incumbent) 1 year term
Kelly Sullivan	(Incumbent) 1 year term
Hunter Taylor	(Incumbent) 1 year term
David C. Williams	(Incumbent) 3 year term
Patricia Williams	(Incumbent) 3 year term

Discussion transpired regarding this committee, the Board is not in favor from the Town's perspective however if funded privately they would have no issues. It was decided to dissolve the committee.

P. Wittmann made a motion to dissolve the Community Recreational Facility Committee and V. MacDonald seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

Conservation Commission

Quinn Golden	(Incumbent) 3 year term
Eugene Young	(Incumbent) 3 year term

V. MacDonald made a motion to appoint as listed above to the Conservation Commission and B. Holt seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes

V. MacDonald, yes R. Wentworth, yes

Levey Park Trustee

Allen Giles (Incumbent) 3 year term

R. Wentworth made a motion to appoint as listed above as a Levey Park Trustee and B. Holt seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

Milfoil Committee

Gregory Barsanti (Incumbent) 3 year term
Henry "Ted" Carl (Incumbent) 2 year term
David R. Gould (Incumbent) 3 year term
William Mannion (Incumbent) 1 year term

R. Wentworth made a motion to appoint as listed above to the Milfoil Committee and V. MacDonald seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

Old Home Week Committee

April Boles (Incumbent) 3 year term
Robert B. Regan (Incumbent) 1 year term
Leslie Rentel (Incumbent) 1 year term
Roger Sample (Incumbent) 1 year term

R. Wentworth made a motion to appoint as listed above to the Old Home Week Committee and B. Holt seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

Parks & Recreation Commission (2 Full Member vacancies - 2 Alternate vacancies)

Everett Clark (Incumbent - Full Member) 3 year term
Jonathan Downing (Incumbent - Currently Alternate) 1 year term
Ken Roberts (Incumbent - Currently Alternate) 3 year term

P. Wittmann made a motion to appoint Everett Clark, 3 year term, full member, J. Downing 1 year term, full member and K. Roberts, 3 year term, alternate and P. LaRochelle seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

Water Bandstand Committee

Jonathan Downing (Incumbent) 1 year term
Aimee Janes (Incumbent) 3 year term
Robert Janes (Incumbent) 3 year term
Paul LaRochelle (Incumbent) 2 year term
Nancy Merrill (Incumbent) 2 year term

R. Wentworth made a motion to appoint as listed above to the Water Bandstand Committee and P. Wittmann seconded. Roll call vote:

B. Holt, yes P. LaRochelle, abstain P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

Old Business:

1. Personnel Manual - Section 3.2.13 - Personnel File

L. Dionne noted that this is a housekeeping item to update this section of the Personnel Manual.

B. Holt made a motion to approve the change to the Personnel Manual, Personnel File, Section 3.2.12 as presented and P. Wittmann seconded.

Further Discussion: V. MacDonald questioned items that were in the previous section opposed to the revised section.

The motion on the table was called. Roll call vote

B. Holt, yes P. LaRochelle, abstain P. Wittmann, yes
V. MacDonald, no R. Wentworth, yes

2. Harmony Park Wall Discussion

The project is currently on hold. P. LaRochelle feels that a cease and desist be placed on any further work on Harmony Park until a resolution can be made.

P. LaRochelle voiced the following:

1. See actual reports on the engineering including when and how inspected during the course of construction from demolition to the restructure of the wall to insure it was properly installed.
2. Entertain the idea of the removal of the first two or three rows and if possible reconstruct the very top for the aesthetic look of the wall (possible rail system to meet code).

V. MacDonald voiced the following:

1. The wall needs to be straightened (goes in and out - back and forth) and needs to be fixed.
2. Instead of taking the wall down fill with concrete to where the platform is and level the area. Coming up about 34 inches.

R. Wentworth suggested that P. LaRochelle and V. MacDonald meet with the Highway Agent who oversaw the project to discuss with him and GMI and come back with a plan on resolutions to fix the issues that people have complained about, the wall itself and where it comes around to the beach and to see what costs would be involved. The money has already been spent, we will need to find where the money will come from, see what type of railing could be used (no wood due to maintenance). It was noted that the whole wall should be rip-rapped not just in the ledge area. Some of the backfill materials are coming out from the blocks, drainage issues were voiced and B. Holt mentioned a possibility of a consultation with an engineering firm were needed. Again, R. Wentworth reiterated that P. LaRochelle and V. MacDonald meet with K. Roberts to discuss and proceed from there and come back to the next meeting on proceeding. L. Dionne informed that inspectors from both Michie Corp. and GMI were onsite overseeing the project as it moved forward. If we are not satisfied then we could bring in our own engineer. It was noted the K. Roberts was leading the project along with GMI. Originally Parks and Recreation was involved. It was also suggested to speak with J. Call, Town Planner, L. Dionne will contact. All work will stop on the project.

P. LaRochelle made a motion that the Town stop all construction on the Harmony Park Wall for a full review of the work completed, to date, and to further discuss with the Road Agent. Further to look at the engineering with the company who performed the work providing their engineer reports and inspection reports with a possibility of bringing in an independent engineer and V. MacDonald seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes

V. MacDonald, no R. Wentworth, yes
Selectmen Reports

None

R. Wentworth mentioned that the Town Meeting Results and Warrant Articles should be discussed at a future meeting.

V. MacDonald questioned the revenue reports, expenditures, anticipated reports, etc. that were provided to the Board. Accounting principles are used; R. Wentworth suggested that he sit down with the Finance Officer for further explanation. Another mention were costs associated with the Pandemic which may be reimbursable through FEMA.

Town Administrator Report by L. Dionne

Transfer Station, Fee Waiver Request

S. Simonds, Solid Waste Director provided a list of items requesting that a temporary waiver of fees be considered by the Board for the Transfer Station. This does not include demolition materials. A lot of people are spring cleaning, the amount of items and traffic is increasing and the staff does not feel comfortable with the personal contact and handling the money. Various scenarios were discussed. L. Dionne recommends that the Board temporarily waive the fees for the items listed for thirty (30) days. This item will be brought back to the next meeting setting limits on each item.

Transfer Station, Plastic Recycling

Currently the Town pays \$125 per ton to dispose of this a load is approximately 3.5 tons per load. Last year the Town did 56 tons, people are already throwing a lot of plastic into the regular garbage. S. Simonds is recommending that the plastic recycling be temporarily suspended and it be placed into the regular trash which costs \$79.95 per ton and is less expensive than recycling so it would be a cost savings.

V. MacDonald made a motion to temporarily suspend plastic recycling and P. Wittmann seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

Emergency Funds

The Board needs to keep in mind there could be emergency funds needed for various issues; the Board was informed that this would come out of the Fund Balance covered under RSA 32:11.

Assessing Interview Panel

There is a need for a Selectman to serve on the interview panel for the Assessor's position. It will be this Wednesday morning approximately 9:00 AM to Noon. V. MacDonald offered to take part in the process.

Approval of Minutes

March 2, 2020 - Regular

V. MacDonald made a motion to approve the minutes of the Regular Meeting, March 2, 2020 as presented and P. Wittmann seconded. Roll call vote:

B. Holt, abstain P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

March 2, 2020 - Non-Public

R. Wentworth made a motion to approve the minutes of Non-Public Session, March 2, 2020 as presented divulging #1 and P. LaRochelle seconded. Roll call vote:

B. Holt, abstain P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

March 13, 2020 - Non-Public

R. Wentworth made a motion to approve the minutes of Non-Public Session, March 13, 2020 as presented divulging none and P. LaRochelle seconded. Roll call vote:

B. Holt, abstain P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

Approval of Consent Agenda

P. LaRochelle made a motion to approve the Consent Agenda as submitted and P. Wittmann seconded. Roll call vote:

B. Holt, yes P. LaRochelle, yes P. Wittmann, yes
V. MacDonald, yes R. Wentworth, yes

1. Administration Department:

- a) Annual merit increase: Stacy Bailey/Sec, \$16.70/.hr to \$17.28/hr, effective 1/1/20
- b) Annual merit increase: Joanne Legere/Asst Finance Mgr, \$20.16/hr to \$20.85/hr, effective 1/1/20
- c) Annual merit increase: Mary Jarvis/Exec Sec, \$23.26/hr to \$24.07/hr, effective 1/1/20

2. Assessing Department:

- a) Annual merit increase: Deborah Derrick, \$72,529.60 to \$74,305.49, effective 1/1/20
- b) Annual merit increase: Laura Zuzgo, \$17.35/hr to \$17.96/hr, effective 1/1/20

C) 2019 Timber Tax

Charlotte Swaffield 1998 Rev Trust	Operation #19-011-08T	Map 19 Lot 25	\$841.07
Gwyneth R DeJager Trust	Operation #19-011-15T	Map 18 Lot 26	\$1059.36
David Fuller	Operation #19-011-12T	Map 6 Lots 37-7, 8, 16,17,18	\$980.99
Ben Finnegan	Operation #19-011-11T	Map 6 Lot 38	\$382.36

2019 Abatement Request

James & Heidi Beaudoin	151 Tibbetts Road	Map 4 Lot 21-1	\$216.42
Robert B & Christiana M Wood	52 Black Point Road	Map 18 Lot 11	\$864.44

2020 Veteran Credit Applications

Robert Wyszynski	83 Sunset Shore Drive	Map 70 Lot 5	\$1,400
Judith Hillsgrove	50 Prospect Mountain Rd	Map 2 Lot 17	\$1,400
Alexander Geske	220 Rand Hill Road	Map 11 Lot 25-9	\$750
Frank G. Ward	33 High Point Drive	Map 11 Lot 13-19	\$750

Stephen G Carroll	234 Heron Point Road	Map 9 Lot 14-115	\$750
Larry Levien	33 Ingalls Terrace	Map 8 Lot 3-15	\$750
John Bonasoro	43 Stephanie Drive	Map 71 Lot 213	\$750
William Croft	52 Marlene Drive	Map 71 Lot 18	\$750
Douglas G. Rojek	725 Frank C. Gilman Highway	Map 4 Lot 15	\$750
Valerie A Walters	242 Cooke Road	Map 1 Lot 45	\$750
Thomas F Dreyer	126 Clay Point Road	Map 21 Lot 1-2	\$750
Michael W Mains	6 Jewett Farm Road	Map 33 Lot 56	\$750
Samuel R. Mason	42 Osprey Road	Map 6 Lot 1-49	\$750
Lois Ann B Warner	12 Lantana Lane	Map 54 Lot 30	\$750
Stephen Kyle	24 Osprey Road	Map 6 Lot 1-44	\$750
Victor A. Stone	69 Dudley Road	Map 2 Lot 6-2	\$750
Jeffrey B Stewart	722 East Side Drive	Map 15 Lot 14-1	\$750
Roger R Lamontagne	65 Old Wolfeboro Rd	Map 31 Lot 37	\$750
Buddy L. Harris	71 Bay Hill Road	Map 12 Lot 9	\$750
Orin F. Dutton Rev. Trust of 2016	54 Eagles Way	Map 6 Lot 1-23	\$750

20 Elderly Exemption Applications

Janet Darlene Johnston	172 Rand Hill Road	Map 11 Lot 25-2	\$60,000
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3. Budget Committee:

- a) Annual merit increase: Carolyn Schaffner/Secretary, \$16.73/hr to \$17.02/hr, effective 1/1/20

4. Building Department:

- a) Annual merit increase: John Dever III/CEO, BI, Health, \$62,756.92 to \$64,953.42, effective 1/1/20
b) Annual merit increase: Cynthia Calligandes/Secretary, \$18.67/hr to \$19.32/hr, effective 1/1/20

5. Cemetery Department:

- a) Hire: Lucas Therrien, Seasonal Laborer, \$13.21/hr., effective 4/11/20
b) Annual stipend increase: Joanne Legere/Sec, \$3,182 to \$3,293, effective 1/1/20
c) Annual stipend increase: Kellie Troendle/Dept Hd, \$3,182 to \$3,293, effective 1/1/20
d) Annual merit increase: James Andersen/Sexton, \$15.81/hr to \$16.36/hr, effective 1/1/20

6. Conservation Commission:

- a) Annual merit increase: Cynthia Calligandes/Secretary, \$18.67/hr to \$19.32/hr, effective 1/1/20

7. Fire Department:

- a) Annual merit increase: James Beaudoin/Chief, \$80,090.40 to \$82,893.56, effective 1/1/20

8. Grounds & Maintenance Department:

- a) Conditional Hire: Grant Shealy, Laborer, \$13.21/hr.
b) Annual merit increase: Bryan Berry/Laborer, \$16.99/hr to \$17.58/hr, effective 1/1/20
c) Annual merit increase: Gaby O'Toole/Custodian, \$15.06/hr to \$15.59/hr, effective 1/1/20
d) Annual merit increase: James Andersen/Laborer, \$14.98/hr to \$15.50/hr, effective 1/1/20
e) Annual merit increase: Andrew Jackson/Laborer, \$15.74/hr to \$16.29/hr, effective 1/1/20

9. Highway Department:

- a) Annual merit increase: Ken Roberts/Manager, \$88,811 to \$91,920, effective 1/1/20
b) Annual merit increase: Matt Troiano/Foreman, \$29.67/hr to \$30.71/hr, effective 1/1/20
c) Annual merit increase: Steven Waterman/Asst Mech, \$19.990/hr to \$20.60/hr, effective 1/1/20

- d) Annual merit increase: Joshua Smart/Lt Eq Op, \$19.93/hr to \$20.63/hr, effective 1/1/20
- e) Annual merit increase: Terry Place/Hvy Eq Op, \$21.95/hr to \$22.72/hr, effective 1/1/20
- f) Annual merit increase: Melbourne Lawrence/Tk Dr, \$18.15/hr to \$18.79/hr, effective 1/1/20
- g) Annual merit increase: Aaron Lowell/Tk Dr, \$19.12/hr to \$19.79/hr, effective 1/1/20
- h) Annual merit increase: Robert Klingensmith/Tk Dr, \$18.15/hr to \$18.79/hr, effective 1/1/20
- i) Annual merit increase: John Vatalaro/Tk Dr, \$17.78/hr to \$18.40/hr, effective 1/1/20
- j) Annual merit increase: Warren Dahl/Mech, \$24.88/hr to \$25.75/hr, effective 1/1/20
- k) Annual merit increase: Keri Gordon/Sec, \$16.37/hr to \$16.94/hr, effective 1/1/20
- l) Annual merit increase: Jack Housel/Hvy Eq Op, \$23.43/hr to \$24.25/hr, effective 1/1/20

10. IT Department:

- a) Classification Change: Joshua Monaco, 32 hrs/week to 40 hrs/week, effective 3/11/20, hourly to salary
- b) Annual merit increase: Joshua Monaco, \$30.88/hr to \$31.96/hr., effective 1/1/20

11. Parks & Recreation Department:

- a) Hire: Liam C. White, Lifeguard, \$11.00/hr., Effective 6/22/20
- b) Annual merit increase: Kellie Troendle/Director, \$60,592.90 to \$62,713.65, effective 1/1/20
- c) Annual merit increase: Beau Betz/Adm Asst, \$16.36/hr to \$16.93/hr, effective 1/1/20

12. Police Department:

- a) Annual merit increase: Ryan Heath/Chief, \$99,524.26 to \$103,007.61, effective 1/1/20
- b) Annual merit increase: Jamie Balint/Patrolman, \$26.22/hr to \$27.14/hr, effective 1/1/20
- c) Annual merit increase: Phillip Hunter/Corporal, \$32.28/hr to \$33.41/hr, effective 1/1/20
- d) Annual merit increase: Christian Johnson/Patrolman, \$34.18/hr to \$35.38/hr, effective 1/1/20
- e) Annual merit increase: Michael Beauchamp/Patrolman, \$28.94/hr to \$29.96/hr, effective 1/1/20
- f) Annual merit increase: Jamison Fellows/Patrolman, \$28.09/hr to \$29.08/hr, effective 1/1/20
- g) Annual merit increase: Marie Frost/Dispatcher, \$19.29/hr to \$19.97/hr, effective 1/1/20
- h) Annual merit increase: Tyler Glidden/Corporal, \$33.26/hr to \$34.43/hr, effective 1/1/20
- i) Annual merit increase: Kristen Guest/SRO, \$25.50/hr to \$26.40/hr, effective 1/1/20
- j) Annual merit increase: Tina Hashem/Senior Dispatcher, \$22.13/hr to \$22.91/hr, effective 1/1/20
- k) Annual merit increase: David Jones/Patrolman, \$21.96/hr to \$22.73/hr, effective 1/1/20
- l) Annual merit increase: Greg Lavallee/Patrolman, \$20.71/hr to \$21.44/hr, effective 1/1/20
- m) Annual merit increase: Todd MacDougall/Lieutenant, \$39.24/hr to \$40.62/hr, effective 1/1/20
- n) Annual merit increase: Brett Murray/Patrolman, \$23.30/hr to \$24.12/hr, effective 1/1/20
- o) Annual merit increase: Adam Painchaud/Detective, \$30.21/hr to \$31.27/hr, effective 1/1/20
- p) Annual merit increase: Sean Sullivan/Patrolman (PT), \$25.93/hr to \$26.84/hr, effective 1/1/20
- q) Annual merit increase: Billy Tolios/Sergeant, \$34.15/hr to \$35.35/hr, effective 1/1/20
- r) Annual merit increase: Jason Tremblay/Patrolman, \$31.04/hr to \$32.13/hr, effective 1/1/20

13. Solid Waste Department:

- a) Annual merit increase: Scott Simonds/Superintendent, \$59,510.88 to \$61,593.76, effective 1/1/20
- b) Annual merit increase: Robert Porro/Gate Attendant, \$13.21/hr to \$13.68/hr, effective 1/1/20

14. Tax Department:

- a) Annual merit increase: Lisa Noyes/TC/TC, \$64,558.86 to \$66,628.44, effective 1/1/20
- b) Annual merit increase: Jennifer Collins/Deputy TC/TC, \$19.75/hr to \$20.44/hr, effective 1/1/20
- c) Annual merit increase: Melissa Ingham/Clerk, \$17.04/hr to \$17.64/hr., effective 1/1/20

15. Water Department:

- a) Annual merit increase: Courtney Mitchell/Superintendent, \$76,502.40 to \$79,179.98, effective 1/1/20
- b) Annual merit increase: Dominic Viscariello/Operator 1, \$17.27/hr to \$17.87/hr, effective 1/1/20
- c) Annual merit increase: Thomas Decowski/Operator 1, \$19.06/hr to \$19.73/hr, effective 1/1/20
- d) Annual merit increase: Penny Williams/Admin Clerk, \$17.58/hr to \$18.20/hr, effective 1/1/20
- e) Abatement

Byrne Family Rev Trust 2018	Map 32 Lot 17	23 Riverlake	\$619.16
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16. Welfare Stipends:

- a) Annual stipend increase: Stacy Bailey/Deputy Officer, \$820.46 to \$849.18, effective 1/1/20
- b) Annual stipend increase: Mary Jarvis/Welfare Officer, \$2,324.67 to \$2,406.03, effective 1/1/20

Discretionary Action on Requests for Appointments (No discussion, majority vote required to allow/not allow appointment)

None

Non-Public Session:

None

Adjournment

R. Wentworth made a motion at 8:29pm to adjourn and V. MacDonald seconded. Roll call vote:

B. Holt, yes	P. LaRochelle, yes	P. Wittmann, yes
V. MacDonald, yes	R. Wentworth, yes	

Respectfully submitted,

Mary K. Jarvis

Mary K. Jarvis
Recording Secretary

