

Board of Selectmen  
Budget Meeting  
Minutes  
November 8, 2021  
*(Approved December 6, 2021)*

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Vice-Chairman P. LaRochelle convened the meeting at 6:00 PM.

Virgil MacDonald, Chairman, Excused  
Paul LaRochelle, Vice-Chairman  
Brock Mitchell, Selectmen  
Bob Holt, Selectmen, Excused  
Elizabeth Dionne, Town Administrator  
Laura Parker, Finance Director  
Reuben Wentworth, Selectmen

**Davis and Towle Insurance Presentation**

Jeff Riordan and Mackenzie MacDougal approached the table. J. Riordan presented the highlights of the ancillary benefits. They include Group Life Insurance, Short Term Disability, and Dental. Their plan matches the current plan. He explained what each ancillary benefit covers. M. MacDougal presented the health insurance plans. The HMO LP plan is a comparable plan to what is being offered right now. There is also a second plan that they are offering. It is called an HMO HSA. R. Wentworth asked if the \$2,000.00 deductible is for the employee to pay or for the Town to pay. M. MacDougal stated that it is a dollar for dollar match. If the employee pays \$1,000.00 then the Town pays \$1,000.00. R. Wentworth asked if the Board could get a copy of the hospitals, doctors, etc. that have contracted with Harvard Pilgrim.

**Revised 2022 Budget Sheets - Cemetery & Grounds and Maintenance**

K. Troendle approached the table. She stated that these are the revised sheets. They reflect the wage increase for the Sexton and changes to the new proposed full-time Maintenance Laborer. The custodian wage was changed per the Board's direction. R. Wentworth stated that he would not be voting for the new full-time laborer but would be voting for the change in the custodian's wage. Discussion ensued about the various positions.

B. Mitchell made a motion to accept as presented and P. LaRochelle seconded. The vote was Two (2) affirmative and One (1) opposed (RW).

**Other Business as Deemed Necessary**

L. Parker presented a worksheet from BMSI. There is a reduction in the Worker's Compensation because of the hazard pay that they included. It is \$3,833.00.

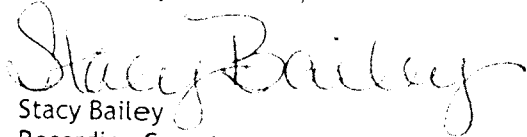
R. Wentworth made a motion to revise the Worker's Compensation line from \$164,464.00 to \$160,631.00 for the year 2022 revising the bottom line Insurance Budget to \$293,352.00 and B. Mitchell seconded with all in favor of the motion.

L. Parker gave handouts to show what it would cost to hire someone at the lowest starting pay for the different departments that are looking to add staff.

Adjournment:

B. Mitchell moved at 6:59 pm to adjourn. R. Wentworth seconded. Motion carried.

Respectfully submitted,

A handwritten signature in cursive script that reads "Stacy Bailey".

Stacy Bailey  
Recording Secretary