

Alton Board of Selectmen  
Budget Meeting  
Minutes  
November 10, 2021  
(Approved - December 20, 2021)

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Chairman V. MacDonald convened the meeting at 6:00 PM.

Virgil MacDonald, Chairman  
Paul LaRochelle, Vice-chairman  
Brock Mitchell, Selectmen  
Reuben Wentworth, Selectmen  
Bob Holt, Selectmen  
Elizabeth Dionne, Town Administrator  
Laura Parker, Finance Director

Insurance

L. Parker states that she has a list of the hospitals, providers, and specialist available upon request from the board to review. R. Wentworth states that from reviewing the material for Davis & Towle he states that it is an all-around good insurance and offers better coverage than Anthem in the area. V. MacDonald would like an explanation on the savings plan (HSA). L. Parker states that the HSA currently is a 50/50 match between Town and employee. This plan is to benefit the employee. P. LaRochelle is wondering if this savings account can be used for anything else besides medical needs and L. Parker states that it can only be used for medical, dental, vision, and prescriptions. R. Wentworth states that going with Davis & Towle would be cheaper than going with HealthTrust. P. LaRochelle would like to make sure that Davis & Towle will come to the Town and hold presentations about the insurance options for the employees and L. Parker states that Davis & Towle will come to the Town and hold presentations for the employee and will also hold web seminars for employees who are unable to attend. E. Dionne asks the board if they want to for the first year put the \$2,000.00 in the HSA account and then after the first year the board can match what the employee is contributing.

R. Wentworth made a motion that the Town moves from HealthTrust and award the Health Insurance to Davis & Towle and P. LaRochelle seconded with all in favor of motion.

R. Wentworth made a motion that if an employee participates in the plan that matches the current plan that the employee will pay first and the Town will pay second towards the HRA account. As with the HSA the Town will pay \$2,000.00 for the first year for the 2-person and family and then \$1,000.00 for the single plan and then 50/50 match for the following years and P. LaRochelle seconded with all in favor of motion.

R. Wentworth made a motion to award Vision, Dental, Life, and Short-term Disability to Davis & Towle and V. MacDonald seconded with all in favor of motion.

L. Parker has question for the board about the employees who had an FSA account that still had money which was returned to the Town and is wondering if they can use that money towards their HSA if the employee chooses this plan.

V. MacDonald made a motion to allow the three (3) employees that had their money given back to the Town from the FSA account will be transferred to the HSA accounts and R. Wentworth seconds with all in favor of motion.

Educational Tax Form

V. MacDonald mentions the Educational Tax Form. E. Dionne states that this was received and is only for the board to look over. No vote needed.

Budget

L. Parker states that she has the updated budgets with the new final numbers from the previous meeting which had been approved.

Cemetery Department Budget (4195)

L. Parker states that Cemetery Department has a \$2,324.00 increase in the budget with a bottom line of \$83,547.00.

V. MacDonald made a motion to approve the bottom line of \$83,547.00 for Cemetery Department Budget and B. Mitchell seconded with all in favor of motion.

Grounds & Maintenance Department Budget (4194)

V. MacDonald wants to make sure that the increase to the Grounds & Maintenance Budget includes the new employee. L. Parker confirms the increase in the Grounds & Maintenance Budget does include the new employee. L. Parker states the increase is \$22,811.00 which includes an increase in 4 lines which are Wages, Overtime, Uniform, and Recruiting.

B. Mitchell made a motion to approve the bottom line of \$238,298.00 for Grounds & Maintenance Department Budget and B. Holt seconded with all in favor of motion.

Other Business

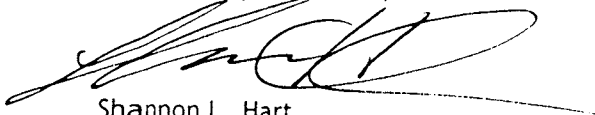
R. Wentworth wondering about a free budget clinic for employees. States that it would be a great opportunity for employees.

P. LaRochelle is wondering if the Highway Department has a vacuum that picks up leaves after cleaning out culverts. Heard from some unhappy Town residents who have complained that once the culverts are cleaned they have a huge mess on their lawns who have just had them cleaned. P. LaRochelle would like to have a sit down with S. Kinmond to see if there is anything that can be done.

V. MacDonald would like S. Kinmond to come to the next meeting to talk about Loon Cove Road and School Street.

V. Macdonald made a motion to adjourn at 6:45 PM and P. LaRochelle seconded with all in favor of motion.

Respectfully Submitted,



Shannon L. Hart  
Recording Secretary